



SAFETY EXCELLENCE AWARD NOMINATION CRITERIA

The MTBMA "Safety Excellence Award" is a new award created to recognize a different level of individuals for calendar year **2025**. This award is for the individual that serves as a great example of an employee in a non-supervisory role who goes above and beyond on the job following all safety initiatives, and looks out for their coworker's well-being.

Criteria that must be attained to be eligible for consideration for this recognition:

1. Limited to 5 nominations per company.
2. The applicant must have worked at least 1 calendar year with their company.
3. The applicant themselves **must not** have any lost time or recordable injuries on jobs which they work. They must not have received any company safety citations or disciplinary action. If applicant worked multiple jobs this would apply to every job worked during the 2025 calendar year.
4. Does the individual show exemplary performance and dedication to safety excellence?

Examples:

- Assist in enforcing safety rules, regulations, policies, and procedures while supporting the implementation of safety initiatives.
- Promote a safe work environment by ensuring co-workers stay hydrated, wear proper PPE, perform tasks safely, and look out for one another.
- Volunteer to lead or participate in safety meetings.
- Uphold and actively support corporate safety initiatives.
- Engage in open communication with employees and managers to identify and implement corrective actions.
- Embrace coaching opportunities by providing and accepting constructive feedback in a positive manner.
- Foster a culture of collaboration by listening to and working with employees and managers to enhance safety practices.
- Go above and beyond to champion safety, leading by example and demonstrating best practices.
- Develop innovative solutions to address safety concerns and bridge gaps in procedures.

The candidates must meet the criteria mentioned above for consideration. Once all the applications have been reviewed by MTBMA's Safety Committee their respective companies will be notified. An awards banquet will be held for all award recipients to attend and be recognized by their family, other award winners, company representatives, and other distinguished guests.

INSTRUCTIONS: The candidate's company will fill out the application with the verifying information. We trust and rely on the company to ensure that the applicant is worthy to be honored as an individual that has achieved a level of safety that protects their fellow workers and the company's assets by not having vehicle accidents or utility strikes.